

### **Caption Sample #1**

In 2024 alone, over 500 anti-LGBTQ laws were introduced in state legislatures across the nation.

Now, more than ever, it is vital that business leaders across the nation equip themselves with the tools they need to defend the LGBTQ+ community. Out Leadership's State LGBTQ+ Business Climate Index was made to equip leaders across the nation with everything they need to do just that. With rising attacks on equality, the time to act is now!

Get all the info at 2024 State LGBTQ+ Business Climate Index at [outleadership.com/driving-equality/2024-state-lgbtq-business-climate-index/](https://outleadership.com/driving-equality/2024-state-lgbtq-business-climate-index/)

### **Caption Sample #2**

As we enter an election year, the political and cultural environment in the United States has become even more polarized, with mounting attacks on the LGBTQ+ community.

For the second year in a row, the Out Leadership State LGBTQ+ Business Climate Index found that the political, social, and economic standing of LGBTQ+ Americans has declined. More states are experiencing a deterioration in conditions for LGBTQ+ Americans, as opposed to improvements.

Read more at [outleadership.com/driving-equality/2024-state-lgbtq-business-climate-index/](https://outleadership.com/driving-equality/2024-state-lgbtq-business-climate-index/)

### **Caption Sample #3**

Launched six years ago, Out Leadership's State LGBTQ+ Business Climate Index is a business-lens roadmap of 20 LGBTQ-related data points to measure each state's record and laws on LGBTQ+ equality.

The State LGBTQ+ Business Climate Index provides CEOs, business leaders, employees, and government officials with the information, tools, and guidance to prioritize the rights and well-being of their LGBTQ+ employees, customers, and neighbors while simultaneously benefiting from the favorable business conditions created by a free and inclusive economy.

Read more at [outleadership.com/driving-equality/2024-state-lgbtq-business-climate-index/](https://outleadership.com/driving-equality/2024-state-lgbtq-business-climate-index/)