

OUT LEADERSHIP 10 YEARS IN ASIA



2013

In April, Out Leadership convenes the **first-ever LGBTQ+ business summit in Asia**, co-hosted by Barclays and HSBC. The summit features HSBC's largest press event ever, when it turns its iconic, skyline-defining headquarters into a giant rainbow, sparking a debate about LGBTQ+ equality in Hong Kong.



2015

In December 2015, Out Leadership hosts its **first-ever OutNEXT Asia event**, focusing on developing young OutLEADERS in business.



2017



Out Leadership's Asia Summit expands to include speakers from KPMG, Goldman Sachs, Thomson Reuters, and many others. The summit features a keynote by **Noel Quinn**, long-time ally and friend of Out Leadership, and now **Group Chief Executive of HSBC**.



2019



Out Leadership **expands to Japan** with its first-ever event with senior business leaders in Tokyo, hosted by Nomura. The gathering featured a discussion on how business leaders can drive efforts to enact marriage equality.

In Hong Kong, the Asia Summit expands to three days of events covering topics such as board diversity, self-ID, and the insurance industry's policies on **same-sex partner benefits**.

2021

Out Leadership's 2nd virtual Asia Summit features a series of sessions with speakers from all across the continent on subjects like marriage equality, emerging leaders, board diversity, OutWOMEN, and the impact of the **Olympics** on LGBTQ+ inclusion in the region.



2023

Out Leadership celebrates 10 years of partnership with HSBC, returning to Asia for a full summit with VIP events in Tokyo and Hong Kong, along with OutNEXT in Hong Kong.

The summit coincides with the 2023 Gay Games in Hong Kong.



2014

In December, Out Leadership convenes an even larger summit with more than **400 leaders**. It included the **first CEO dinner**, with 22 CEOs, hosted by Barclays and HSBC, and held in Hong Kong.



The Summit highlight was a discussion with **Manvendra Singh Gohil**, the world's first openly gay prince.



“What we need in Hong Kong, as we stand at these crossroads of change, are informed and rational discussions. That is why platforms for dialogue and sharing of best practices, such as this summit, are so important.”

Dr. York Y.N. Chow, Chairperson, Equal Opportunities Commission, 2015

2016

Out Leadership holds its **first-ever OutWOMEN Asia event**, hosted by Standard Chartered, featuring a panel with openly LGBTQ+, medal-winning, paralympic swimmer, **Theresa Goh**.



Out Leadership celebrates the momentous passing of marriage equality in Australia at the CEO Dinner in Hong Kong.

2018

Out Leadership hosts its **first OutQUORUM dinner** to advance board diversity initiatives, and an OutWOMEN event featuring **legendary businessperson** and Out Leadership board member, **Gigi Chao**.



2020

As the pandemic begins and the world shuts down, Out Leadership pivots to a virtual Asia Summit, with sessions centered around LGBTQ+ progress in Hong Kong, Japan, and our first sessions covering **Singapore and India**.



2022

Out Leadership returns to Japan and convenes its **first-ever CEO dinner in Tokyo**, hosted by **HSBC**, as the government debates marriage equality.



“Being an ally has encouraged me to make my views on inclusion much more public than I had previously, which has been very rewarding.”

Noel Quinn, Group Chief Executive, HSBC, Board Member Emeritus, Out Leadership