

## OutWOMEN+ Breakfast

April 27, 2023

8:30-11:00 AM

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### EVENT LOGISTICS

April 27, 2023, at 8:30-11:00 am

Hogan Lovells office: Atlantic House, Holborn Viaduct, London EC1A 2FG

### EVENT AGENDA

**8:30 am:** Guests arrive

**8:30 am:** Food is served

**9:00 am:** Welcome from **Sian Owles**, Hogan Lovells

**9:05 am:** Opening from **Jane Barry-Moran**, Out Leadership

**9:10 am:** Panel begins

**Moderator:** Jane Barry-Moran, Out Leadership

**Panelists:** Claudia Brind-Woody, IBM.

Laila EL-Métoui, Pride in Education

Alexandra D'Sa, WERKIN

**9:45 am:** Q&A

**9:55 am:** Closing remarks: **Jane Barry-Moran**, Out Leadership

**10:00 am:** Networking and Discussion

**11:00 am:** Guests depart

### OutWOMEN+ Overview

OutWOMEN is the first global network of LGBTQ+ women executives. Its mission: to connect out women in business to one another, call attention to their accomplishments, and leverage their strength to speed progress for all women in the workplace.

## MEET OUR SPEAKERS

Jane Barry-Moran



Jane Barry-Moran, Managing Director, Programs & Research, joined Out Leadership in March 2020.

In this role, she works to ensure the engagement of member firms in the development and facilitation of programs, research, and connections to external partners. Previously, Jane worked in the world of higher education. Most recently, she was the Associate Director at the Institute for Social Action at St. John's University, where she developed and led programming leadership development for students and employees.

Jane holds an M.B.A. from St. John's University and an M.A. in Theology and Ministry, and a B.A. in History and Educational Psychology from Boston College.

Sian Owles



With a career that has followed the rise of, and trends in, the indirect real estate sector, Sian Owles brings extensive experience in structuring real estate joint ventures, corporate-wrapped real estate transactions and real estate funds. Much of Sian's work involves advising on joint venture and club deal terms for real estate investment and development, the acquisition and disposal of corporate real estate holding structures, fund structuring, restructuring, investments, and exits. Increasingly, the real estate sector is international in focus, and Sian's practice reflects this. She advises sovereign wealth funds, international fund managers, overseas pension funds, UK fund managers, and REITs

on their UK and pan-European investments. Hogan Lovells' strength and depth as a global law firm provides the competitive advantage keeping Hogan Lovells at the forefront of the structured real estate market.

# Out Leadership Europe Summit

## OutWOMEN+ Breakfast



### Claudia Brind-Woody

Claudia Brind-Woody is the Vice President & Managing Director for Global Intellectual Property Licensing at IBM. She's worked at IBM since the 1990s, and she has spent her tenure there emphasizing how fostering an inclusive corporate work environment is good for business – and spurs positive societal change.

"When our employees don't have to think twice about struggling for the same benefits and recognition...then productivity goes up," she told Business Insider in 2016.

Brind-Woody believes successful business units are in many ways similar to winning sports teams and that when leaders create space for each contributor's unique talents, a team can be greater than the sum of its parts. She credits this insight to the time she spent as an assistant to legendary Tennessee women's basketball coach Pat Summitt.

A Virginia native, Brind-Woody lives in England with her wife, Tracie.



### Laïla EL-Métoui



Pronounced: 'lila el-mehtwee'

Pronouns: she/ her / hers

Laïla is an award-winning Equity Educator with over 30 years of experience in Education and Inclusion in both the public and private sectors.

Laïla is a dynamic and engaging facilitator who delivers impactful training sessions that are not only practical and thought-provoking but also infused with her passion for social justice. Her insightful contributions to panel discussions are highly regarded and respected.

As the Founder of Pride in Education and Educating Out Racism, Laïla is a trailblazer in creating inclusive spaces for all. Her dedication to creating safe spaces for the LGBTQ+ community is evident through her work as the founder and chair of Proud London Councils, the pan London LGBTQ+ Staff network for local authorities in London, UK.

In 2021, Laïla co-founded UK Queer Arabs, demonstrating her unwavering commitment to amplifying diverse voices and promoting inclusion across all communities. This year, she has been shortlisted for the International Rainbow Honours, a testament to her significant impact on the LGBTQIA+ community and beyond.

Laïla's impact on the LGBTQIA+ community and beyond has been recognized through her numerous accolades, including being honoured as Stonewall Lesbian Role Model of the Year (2020) and named on the Guardian Pride Power List 2021.

### Alexandra D'Sa



Alexandra D'Sa, Head of Programs WERKIN

Alex is a British Indian Actress (Chloe, Slow Horses, Eastenders); Head of Programs at WERKIN, a company that runs leadership development programs for underrepresented groups in global organisations; and CEO of House of Pride, a platform for queer women and non-binary people to grow personally, professionally and creatively.

Alex has a background in Financial Services and Technology and is a speaker at corporate events about her journey as an out lesbian, Catholic, South Asian woman. In 2021 she was recognised as one of INvolve's Top 100 LGBT+ Future Leaders and DIVA's Visible 100, Top 10 LGBTQ+ Women in Tech.