

Out Leadership Europe Summit
CEO Dinner

Wednesday, April 26, 2023 | 6:00-9:00 PM

OVERVIEW

Since 2011, Out Leadership has convened and engaged over 700 CEOs, and 30,000 business leaders worldwide through our summits, CEO Dinners, and private conversations.

We seek to help CEOs and C-suite leaders understand how to leverage and support LGBTQ+ opportunities in their firms and how to use their platforms to advocate for equality in places where they operate. Additionally, Out Leadership has built tools and additional resources for CEOs, including our [CEO Briefs](#) (launched at Davos in 2015) to support our leaders in these important conversations for their business, their talent, and the world.

EVENT LOGISTICS

Wednesday, April 26, 2023, 6:00-9:00 PM

HSBC Office
8 Canada Square
London E14 5HQ, United Kingdom

TENTATIVE AGENDA

- 6:00 pm:** Guests arrive
- 6:00 pm:** Cocktail Hour
- 6:30 pm:** Welcome remarks from hosts
 - Emanuele Vignoli, CEO, HSBC Luxembourg*
 - Todd Sears, Founder & CEO, Out Leadership*
- 7:10 pm:** Entrees served | Dinner group discussion begins
- 7:40 pm:** Mains served
- 8:20 pm:** Tea, Coffee and dessert served
- 8:45 pm:** Final thoughts and closing remarks
- 9:00 pm:** Event concludes

SPEAKERS

Todd Sears



Todd Sears is the founder and CEO of Out Leadership, the first company in history whose sole product is LGBTQ+ equality. Out Leadership connects leaders across the world's most influential industries to foster business growth, cultivate talent, and drive equality forward, and currently counts nearly 100 of the world's most powerful companies in the world as its members.

To advance economic benefits and talent dividend derived from inclusion, Out Leadership convenes three trailblazing accelerators: OutNEXT, the first global leadership development program for the next generation of LGBTQ+ leaders; Quorum, which seeks to advance the conversation around LGBTQ+ diversity in corporate governance; and OutWOMEN+, which convenes and celebrates LGBTQ+ women in business.

Sears has spent over 20 years working at the intersection of finance and equality. He began his career as an investment banker before joining Merrill Lynch as a financial advisor. There, he created the first team of financial advisors in Wall Street focused on the LGBTQ+ community and brought almost \$2 billion of new assets to the firm from LGBTQ+ couples and nonprofit organizations. Subsequently, expanding his leadership in Diversity, Todd pioneered award-winning diversity initiatives as Head of Diversity Strategy at Merrill Lynch and then at Credit Suisse as Head of Diversity and Inclusion. Sears started Out Leadership in 2010.

A Duke University graduate, Sears serves on various nonprofit boards, including the Williams Institute of UCLA, the Palette Fund, the Global Equality Fund of the U.S. Department of State, Lambda Legal Defense & Education Fund, The North Carolina Community Foundation and the National Advisory Council of the Stonewall National Archives & Museum. Additionally, he is the founding chair of Jeffrey Fashion Cares, which raised over \$8mm for LGBTQ+/HIV causes over the decade he led it.

Originally from Tarboro, North Carolina, Sears is driven by his confidence that businesses have the power to advance LGBTQ+ equality and generate a high return on equality. He currently lives in New York City.

Emanuele Vignoli



HSBC appointed Emanuele Vignoli as Chief Executive Officer (CEO) of HSBC Luxembourg in March of 2022 and is responsible for HSBC's local operations covering Private Banking and Wealth Management, Securities Services, Wholesale Banking, and Asset Management.

Emanuele joined HSBC in 2005 and worked in a variety of roles, including Managing Director, Regional Head of Global Liquidity & Cash Management for UK & Europe International

Prior to joining HSBC, he worked for two other global banks, ABN AMRO and Citibank, in the areas of transaction banking front office, and strategy and change management. He has a strong international

background and an excellent track record of driving growth and client focus.

After his postgraduate degree in Economics and Banking at the University of Siena (Italy) and Antwerp (Belgium), Emanuele moved to London in 1998 for a graduate placement at Citibank. He has worked at HSBC for the past 17 years.