

# Out Leadership | RBC

**Toronto OutNEXT Salon**

**March 22nd, 2023 | Toronto, Canada**

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OutNEXT is a global program for emerging LGBTQ+ talent. Out Leadership, in partnership with RBC, our founding program sponsors, will bring our trailblazing curriculum to emerging LGBTQ+ talent in Toronto for the first time.

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## **EVENT AGENDA**

- 3:00 pm:** Guests arrive | Coffee and refreshments available
- 3:15 pm:** Welcome
- 3:25 pm:** Jane to lead 'Unpacking Identity' activity
- 3:55 pm:** Panel discussion begins
- 4:40 pm:** Q&A and Table Discussion
- 4:55 pm:** Closing
- 5:00 pm:** Networking Reception
- 7:00 pm:** Event ends

## **OutNEXT Overview**

OutNEXT is the first and only global talent accelerator for LGBTQ+ emerging Leaders. Since our launch in 2014 we've represented 6,000+ leaders, 400+ speakers, and 200+ businesses from 30+ Countries and 5 Continents..

Our proprietary curriculum provides learning modules, breakout sessions, networking, a social impact challenge, world-class speakers and peer mentoring opportunities—all designed to help emerging LGBTQ+ leaders turbo charge their personal and professional development.

## MEET OUR SPEAKERS

### Jane Barry-Moran



Jane Barry-Moran, Managing Director, Programs & Research, joined Out Leadership in March 2020.

In this role, she works to ensure the engagement of member firms in the development and facilitation of programs, research, and connections to external partners. Previously, Jane worked in the world of higher education. Most recently, she was the Associate Director at the Institute for Social Action at St. John's University where she developed and led programming leadership development for students and employees. Jane holds an M.B.A from St. John's University and a M.A. in Theology and Ministry and a B.A. in History and Educational Psychology from Boston College.

### Colin Druhan



Colin Druhan is a business strategist with more than fifteen years of experience working with 2SLGBTQIA+ communities. He has served as Executive Director of Pride at Work Canada since 2014.

Pride at Work Canada empowers employers to build workplaces that celebrate all employees regardless of gender expression, gender identity, and sexual orientation through dialogue, education and thought leadership. In 2021 he was elected Chair of the Board of Directors of Volunteer Toronto, Canada's largest volunteer centre, where he has served as a Director since 2018. He also sits on the Advisory Board of the Diversity Institute at the Ted Rogers School of Management at Toronto Metropolitan University (formerly Ryerson). In 2020 Colin was named a DiverseCity Fellow by CivicAction, joining a diverse group of rising leaders who are passionate about shaping their communities within the Greater Toronto and Hamilton Area (GTHA). Originally from Cole Harbour, NS, Colin received a Bachelor of Fine Arts from NSCAD University and has completed executive education programs at both the Rotman School of Management and at Harvard Business School.

## Marc Caporiccio



Marc Caporiccio is the Global Diversity Lead for the RBC Capital Markets Early Talent Acquisition team. In this role, Marc is a strategic partner and program manager driving diversity and inclusion through high-impact pipeline programs and partnerships. Marc is a proud member of the RBC PRIDE Employee Resource Group Steering Committee.

Marc joined RBC Capital Markets in 2017 from Credit Suisse where he worked as a Campus Recruiter on the firm's New York and London teams. He has held various roles in Early Talent with RBC Capital Markets, including Sr. Campus Recruiter in Toronto and Early Talent Diversity Lead in New York where he launched the RBC Women's Advisory Program, the RBC LGBT+ Sophomore Insights Program, and the RBC Pathways Diversity Award Program. Most recently, Marc relocated to the London office, where he continues to drive D&I early talent programs globally while expanding the firm's proprietary student programs to the UK and Europe.

Marc holds undergraduate degrees from York University and a Master's degree from the Steinhardt School of Culture, Education, and Human Development at New York University. He is an Ontario Certified Teacher. Marc lives in the UK with his partner and their dog.