

## LGBT+ Senior Leader Summit

**Date:** Wednesday 4 October  
14:00 - 18:30

**Location:** Citi Stirling Square  
5-7 Carlton Gardens  
London



Hosted by: 

## Overview

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Jim Cowles, Chief Executive Officer for Europe, Middle East and Africa, Citi, hosts the sixth annual Out Leadership Summit in Europe. Out Leadership Summits are strictly invitation only, and invitations are generally reserved for and allocated by Out Leadership member companies. The Summit is on-the-record; media inquiries should be directed to Dave Hughes, Director of Communications ([dave.hughes@outleadership.com](mailto:dave.hughes@outleadership.com)). Speakers subject to change.

## Agenda

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14:00 ***Citi Opening Remarks***

Jim Cowles, Chief Executive Officer for Europe, Middle East and Africa, Citi

14:10 ***Introduction***

Todd Sears, Founder and Principal, Out Leadership

14:30 **The Rise of Populism: Keeping Progress on Track and Defending LGBT+ Rights in the Workplace**

*Speakers*

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Baron Collins of Highbury, former General Secretary of the Labour Party

John Kittmer, former British Ambassador to Greece

Wes Streeting, MP

Ruth Hunt, Chief Executive, Stonewall (chair)

15:15 **Chief Executive Panel: Leadership in the Board Room and the Executive Office**

*Speakers*

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Inga Beale, Chief Executive Officer, Lloyd's of London

Michael Cole-Fontayn, Executive Vice President and Chairman of Europe, Middle East and Africa, BNY Mellon

Antonio Simões, Chief Executive, HSBC Bank plc

Jim Cowles, Chief Executive Officer for Europe, Middle East and Africa, Citi (chair)

16:00 **Working Groups**

At the tables, participants will have the opportunity to reflect on Summit conversations and begin to formulate action plans, engaging with questions including: How can companies best respond to the rapid pace of social change, particularly in the context of global populism? How can companies continue to protect and grow their investment in LGBT+ inclusion?

16:30 **Navigating Risk: Global Companies Operating in Markets with Prevalent Anti-LGBT+ Sentiment**

*Speakers*

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Andy Milnes, Head of Integrated Supply & Trading, Europe and Africa, BP

Tommy Stadlen, Co-Founder, Polaroid Swing

Malcolm Sweeting, Senior Partner, Clifford Chance

Iain Anderson, Executive Chairman, Cicero Group (chair)

17:15 **Keynote Remarks**

17:45 **Reception**